worthy & true

VOLUNTEER REGISTRATION FORM

***Make a copy of this form to complete and email to: michael.gamez@worthyandtrue.org**

Welcome! We truly appreciate your interest in volunteering with us.

We are Worthy & True, a sustainability nonprophet organization based in Phnom Penh Cambodia. Below you will find out more about who we are and ways you can get involved with our work.

About Us

Our Mission: The purpose of Worthy & True is to unlock the inherent value of human life through love, creation of equitable employment opportunities, and provision of high-quality education, specifically for those who have been impacted by systems of oppression, so that they can live a flourishing and dignified life.

Our Vision: To build high quality pre-k to 12th grade schools in Cambodia and beyond where we will share our journey, knowledge, and expertise with others around the world.

Our Core Values:

- Loving: We believe in loving our neighbors as ourselves according to 1 Corinthians 13: 4-7.
- Learning: We believe in modeling a growth mindset and unlocking people's potential, intelligence, gifts, and talents.
- Leading: We adopt and adapt the Adaptive Leadership model as we believe in practicing mobilizing people to tackle tough challenges and thrive.
- Leaving a Legacy: We believe in contributing to making our local, regional, and global communities a better place to live.

Volunteer Opportunities

Please select your area of interest

☐ Summer Volunteer

(Minimum 1 week, between June 8th and June 26th)

We are seeking enthusiastic volunteer(s) to join us for at least one week during summer break to help lead a summer camp or Vacation Bible School–style program for our students. This opportunity allows our teachers to step back from full-time teaching while giving students a fun, flexible week with increased English exposure. The week can be

tailored to your individual or team interests and expertise, co-planned together with our team. This is a highly flexible, customizable experience and a meaningful chance to make a big impact at Shine. Volunteers will also have the opportunity to explore Phnom Penh and experience the riches of Cambodian culture.

☐ Long-term English Teacher

(Minimum of 1 school year)

Brief summary

We are seeking a volunteer English teacher (unpaid) to join our staff. The ideal candidate has experience working with children, with a background in education preferred. This role involves teaching from a U.S.-based English curriculum for one hour per day with each class, ranging from preschool through 5th grade. Full-time volunteers must raise their own financial support. Worthy & True will provide a one-year visa and assist with housing and accommodation searches if needed. This is a meaningful opportunity to support students' language development while being part of a collaborative school community.

Consent to Background Check

At Shine School, the safety and well-being of our students is our highest priority. To ensure a safe and supportive environment, all staff and volunteers are required to complete a background check. With your consent, we will run your background check and provide you with the next steps accordingly. Please feel free to reach out to us with any questions or concerns.

☐ I, _____, hereby consent to a background check conducted by Worthy & True.

Faith & Values Statement

Worthy & True is a Christian organization guided by biblical principles. We do **not discriminate based on faith, belief, or religious background**, and we welcome volunteers from diverse backgrounds.

However, all volunteers are expected to **respect, support, and act in accordance with our Christian values and principles** while serving with our students, staff, and community. This includes being comfortable participating in or supporting activities that reflect our faith-based mission.

Acknowledgment:

☐ I have read and understand this statement and agree to respect and uphold Worthy & True's Christian values while volunteering.

Faith background (optional): _____

Is there anything you would like us to know about how your faith or personal values connect to your interest in volunteering with Worthy & True?

Reverences

Please provide the names and contact information for 3 professional or personal references.

1) Reference Name_____
   Relationship to You_____
   Organization (if applicable)_____
   Email Address_____
   Phone Number_____

2) Reference Name_____
   Relationship to You_____
   Organization (if applicable)_____
   Email Address_____
   Phone Number_____

3) Reference Name_____
   Relationship to You_____
   Organization (if applicable)_____
   Email Address_____
   Phone Number_____

Thank you again for your interest in volunteering with Worthy & True and for taking the time to complete this registration form. We are truly grateful for your willingness to serve alongside us and invest in the lives of our students and community.

After reviewing your application, we will reach out with next steps, which will include a background check and scheduling an interview via Zoom so we can get to know each other better and discuss any additional details. If you have any questions in the meantime, please don’t hesitate to contact us.